### **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Semiconductor Processors (51-9141)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

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### Knowledge

Similarity of Focus Occupation to Associated Occupation: 68

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Semiconductor Processors (51-9141)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation  |                           |
|---|---------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------|
| Production and Processing                         | 6.0                                   | 12.6                                 | 17.4                            | Current knowledge sufficient    | level is likely more than |
| Computers and Electronics                         | 8.4                                   | 11.0                                 | 7.9                             | Extensive education be required | n and/or training may     |
| Chemistry   | 4.8                                   | 9.2                                  | 5.0                             | Extensive education be required | n and/or training may     |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Semiconductor Processors (51-9141)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Operation Monitoring                           | 6.6                                   | 11.2                                 | 8.1                             | <<                             | Extensive development of skills in this area may be required |
| Quality Control Analysis                       | 5.9                                   | 9.8                                  | 8.2                             | <                              | A higher skill level may be required                         |
| Equipment Maintenance                          | 3.5                                   | 7.9                                  | 4.1                             | <<                             | Extensive development of skills in this area may be required |
| Operation and Control                          | 5.4                                   | 7.9                                  | 5.1                             | <<                             | Extensive development of skills in this area may be required |
| Troubleshooting                                | 4.5                                   | 7.6                                  | 5.5                             | <<                             | Extensive development of skills in this area may be required |
| Repairing                                      | 3.4                                   | 6.4                                  | 4.1                             | <<                             | Extensive development of skills in this area may be required |
| Equipment Selection                            | 3.3                                   | 5.4                                  | 3.6                             | <<                             | Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Semiconductor Processors (51-9141)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Arm-Hand Steadiness                               | 6.8                                   | 10.6                                 | 6.4                             | <<                             | Extensive improvement in abilities may be required |
| Finger Dexterity                                  | 7.6                                   | 10.3                                 | 7.0                             | <<                             | Extensive improvement in abilities may be required |
| Control Precision                                 | 6.6                                   | 9.6                                  | 6.8                             | <<                             | Extensive improvement in abilities may be required |
| Manual Dexterity                                  | 6.5                                   | 9.0                                  | 6.0                             | <<                             | Extensive improvement in abilities may be required |
| Rate Control                                      | 3.8                                   | 6.9                                  | 5.1                             | <<                             | Extensive improvement in abilities may be required |
| Response Orientation                              | 4.0                                   | 6.3                                  | 3.8                             | <<                             | Extensive improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus Occupation to Associated Occupation: 67

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Semiconductor Processors (51-9141)

| Work Activities   | Exclusivity of Activity |
|---|-------------------------|
| Adjust production equipment/machinery setup                         | 25                      |
| Compute production, construction, or installation specifications    | 58                      |
| Examine products or work to verify conformance to specifications    | 15                      |
| Maintain production or work records                                 | 19                      |
| Monitor production machinery/equipment operation to detect problems | 27                      |
| Read blueprints   | 10                      |
| Read technical drawings   | 7                       |
| Read work order, instructions, formulas, or processing charts       | 9                       |
| Understand technical operating, service or repair manuals           | 6                       |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Semiconductor Processors (51-9141)

**Tools and Technologies** 

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.